

DELTA STATE UNIVERSITY
UNIVERSITY LEADERSHIP COUNCIL
Minutes

Meeting date: November 11, 2025

Members in attendance: Dr. Eddie Lovin, Dr. Vicki Bingham, Dr. Joseph Childs, Ms. Tameka Curry-Bryant, Mr. Peter Dean, Ms. Tijuana Harris, Mr. Mike Kinnison, Dr. Suzette Matthews, Dr. Edwin Craft, and Ms. Holly Senter (recorder – Ms. Jamie Claire Smith)

Members not in attendance: Dr. Curtis Coleman, Dr. Leslie Griffin, Ms. Sydney Pittman, Ms. Fawn Ussery, Dr. Merideth Van Namen, and Ms. Freddie Watt

Guests: Dr. Daniel Ennis and Dr. Jeffery Leffler

Call to Order: A regular meeting of the University Leadership Council was held in Room 302A of the H. L. Nowell Union on November 11, 2025. The meeting convened at 1:30 p.m. with Dr. Lovin presiding.

APPROVAL OF THE MINUTES

On motion by Dr. Bingham and seconded by Ms. Holly Senter, all University Leadership Council Members present and participating voted unanimously to approve the Minutes of the Meetings held on September 29, 2025.

BUSINESS

Action

Sex Discrimination and Sex-Based Harassment policy (revised – second reading) Dr. Lovin

Dr. Lovin brought the revised Sex Discrimination and Sex-Based Harassment policy to the University Leadership Council for review and approval. Delta State University expects that all members of the University community – students, faculty, and staff – should be able to pursue their work and education in a safe environment, free from sex-based misconduct. The University prohibits discrimination on the basis of sex, which includes sex-based harassment, in its education and employment programs and activities. This policy prohibits a broad continuum of harassment on the basis of sex, some of which are not prohibited under Title IX or other laws. Their inclusion in this policy reflects Delta State University's commitment to maintaining a working and learning environment free of discrimination and harassment.

Dr. Lovin recommended tabling the policy for further discussion at the next meeting.

Requisition Procedures policy (revised – first reading) Dr. Craft

Dr. Craft brought the revised Requisition Procedures policy to the University Leadership Council for review and approval. Purchase requisitions are required for all purchases of material, equipment, or services acquired on behalf of Delta State University where a state Pcard cannot be used. The purchase requisition is a series of steps that involve creating and approving a request for goods or services. It is the first step in the purchasing process.

Motion: Moved by Dr. Lovin to approved the revised Requisition Procedures policy for a first reading and seconded by Dr. Suzette Matthews. The motion passed unanimously.

Discussion

- None

NEXT MEETING:

- Next Meeting – Monday, December 8, 2025, at 1:30 p.m.

Adjournment: The meeting adjourned at 1:50p.m.